

# Training and Enrichment for Adult Members (TEAM)

\* Safe Guide is mandatory for adult Members to complete within 6 months of their Join Date

\*\* Understanding the Adult Learner is a pre-requisite for the Training stream

Stream	Unit Guider		Outdoor Activity Leadership				District Commissioner/ ACL	Administrator	Trainer
Foundations	New Guiders	Guiders Changing Branches	Getting Outside	Residential Camping	Tent Camping	Adventure Camping	Getting Started: Foundation of Your Position District Administration Human Resources Building Your District Risk Management	Effective Communication Time Management Building Strong Teams Conflict Management Module of choice relevant to role	<b>**Understanding the Adult Learner</b> Needs Assessment Training Design Training Delivery Facilitation Skills Traning the Streams
	Building Unit Guider Skills All About Your Branch <b>*Safe Guide</b>	About the Girl Programming for the the Girl Quick Start Putting the Pieces	Taking Girls Outside In development for late Fall 2011	Leading Planning Food & Nutrition Camp Life	Residential Camping modules or equivalent experience	Tent Camping modules or equivalent experience			
★	Red Pin	Red Pin	Green Pin		n/a	n/a			

Enrichment: Role Specific
Dramatic Arts Guiding and the Promise & Law International Guiding Leading Active Games
★
Yellow Pin

Planning & Packing Tents & Tarps Kitchens & Cooking Activies & Program Overnight	In development for January 2012	More Depth:  Foundation of Your Position District Administration Human Resources Building Your District Risk Management
★	Dark Green Pin	Yellow Pin
Yellow Pin		

Enrichment: General				
<b>Personal Development</b> Bias Awareness and Equity Building Strong Teams  <b>Working with Girls</b> Communicating with Girls Girl EmPower	Conflict Management Effective Communication  Girls for Safer Communities Girls United: Helping Girls Connect in Healthy Ways	Events Planning Exploring the Branches	Financial Management Mentor Training	Time Management Volunteer Management
★	Yellow Pin			

★ Pins	Pin Color	Description
	Red	Unit Guider training: One pin for completion of the 3 New Guider modules. One pin for ompletion of the 4 Changing Branches modules.
	Green	OAL Residential Camping Training: Completion of 4 modules selected from Getting Outside and Residential Camping, two of which must be Planning and Food and Nutrition
	Orange	District Commissioner Training: Completion of the Getting Started District Commissioner modules.
	Blue	Administrator Training: Completion of Effective Communication, Time Management, Building Strong Teams, Conflict Management, plus choice of one enrichment module relevant to your position.
	Purple	Trainer Training: Completion of the Understanding the Adult Learner and the Trainer modules.
	Dark Green	OAL Adventure Camping: to be determined.
	Yellow (OAL)	OAL Tent Camping Training: Completion of the OAL Tent Camping modules.
	Yellow	Enrichment Training: Completion of any five General or Role Specific Enrichment modules.